

RURAL	*
URBAN	

**GOVERNMENT OF INDIA
NATIONAL STATISTICS OFFICE
SOCIO-ECONOMIC SURVEY
PERIODIC LABOUR FORCE SURVEY: JULY 2025 – DECEMBER 2025
SCHEDULE 10.4: EMPLOYMENT AND UNEMPLOYMENT
(FIRST VISIT)**

[0] descriptive identification of sample household	
1. state/u.t.:	6. house number (as in listing schedule):
2. district:	7. ward /inv. unit:
3.sub-district:	8. block:
4. town/ village:*	9. name of head of household:
5. village name:	10. name of informant:

[1] identification of sample household										
item no.	item	code					item no.	item	code	
1.	srl. no. of sample village/block						12.	FOD sub - region		
2.	schedule number	1		0		4	13.	Sample Sub-unit (SU) number		
3.	sector (<i>rural-1, urban -2</i>)						14.	sample Sub-division number		
4.	NSS region						15.	second-stage stratum number		
5.	district code						16.	sample household number		
6.	stratum						17.	srl. no. of informant (as in col. 1, block 4)		
7.	sub-stratum						18.	response code		
8.	month and year of selection	MM	Y	Y	Y	Y	19.	survey code		
9.	year ^s of survey	Y	Y	Y	Y		20.	reason for substitution of original household (code)		
10.	month of survey (code)						21.	visit no.		1
11.	panel									

Codes for Block 1

item 10: **month of survey:** Jan-01, Feb-02, Mar-03, Apr-04, May-05, Jun-06, Jul-07, Aug-08, Sep-09, Oct-10, Nov-11, Dec-12.

item 18: **response code:** informant: co-operative and capable-1, co-operative but not capable-2, busy-3, reluctant-4, others-9.

item 19: **survey code:** household surveyed: original -1, substitute -2, casualty -3.

item 20: **reason for substitution of original household:** informant busy -1, members away from home -2, informant non-cooperative -3, others -9.

§: Item 9: The year in which Schedule 10.4 was scheduled to be canvassed in the selected household in a particular visit will be entered in this item.

* tick mark (√) may be put in the appropriate place.

[2] particulars of field operation														
srl. no.	item	Survey enumerator (SE)			Survey supervisor (SS)/ Senior Statistical Officer (SSO)									
(1)	(2)	(3)			(4)									
1 (a).	i) name (block letters)													
	ii) code													
	(iii) signature													
1 (b).	i) name (block letters)													
	ii) code													
	(iii) signature													
2.	date(s) of :	DD	MM	YY	DD	MM	YY							
	(i) survey/ inspection													
	(ii) receipt													
	(iii) scrutiny													
	(iv) despatch													
3.	number of additional sheets attached													
4.	total time taken to canvass Schedule 10.4 (in minutes)													
5.	signature													

[7] remarks by Survey enumerator (SE)

[8] comments by supervisory officer(s)

Codes for Block 4

- col. (4): **relation to head:** *self-1, spouse of head-2, married child-3, spouse of married child-4, unmarried child-5, grandchild-6, father/mother/father-in-law/mother-in-law-7, brother/sister/brother-in-law/ sister-in-law/other relatives-8, servants/employees/other non-relatives-9.*
- col. (7): **marital status:** *never married-1, currently married-2, widowed-3, divorced/separated-4.*
- col. (8): **educational level - general:**
not literate -01, literate without formal schooling: EGS/NFEC/AEC -02, TLC -03, others -04; literate: below primary -05, primary -06, middle -07, secondary -08, higher secondary -10, diploma/certificate course -11, graduate -12, postgraduate and above -13.
- col. (9): **educational level - technical:**
no technical education -01, technical degree in: agriculture -02, engineering/ technology -03, medicine -04, crafts -05, other subjects -06 diploma or certificate (below graduate level) in: agriculture -07, engineering/technology -08, medicine -09, crafts -10, other subjects -11; diploma or certificate (graduate and above level) in: agriculture -12, engineering/technology -13, medicine -14, crafts -15, other subjects -16.
- col. (10): **class / grade successfully completed:**
completed: class I-01, class II-02, class III-03, class IV-04, class V-05, class VI-06, class VII-07, class VIII -08, class IX-09, class X-10, class XI-11, class XII-12; did not complete class I - 99.
- col. (11): **year(s) of education completed prior to class I:**
completed: 1 year -1, 2 years - 2, 3 years or more-3, did not complete any years of education prior to class I - 9.
- col. (12): **year(s) of education completed after the class/grade recorded in column 10:**
first year-01, second year-02, third year-03, fourth year -04, fifth year-05, sixth year -06, seventh year- 07, eighth year- 08, ninth year- 09, tenth year- 10, eleventh year-11, twelfth year-12, thirteenth year-13, fourteenth year-14, fifteenth year-15, sixteenth year-16, seventeenth year-17, eighteenth year and above-18, did not complete any years of education after the class/grade recorded in column 10 – 99
- col. (14): **Number of months in the last year of education:**
attended education for less than 3 months in last year education attended-01, attended education for 3 months or more but less than 6 months in last year education attended-02, attended education for 6 months or more but less than 9 months in last year education attended -03, attended education for 9 months or more in last year education attended -04
- col. (15): **status of current attendance:**
*currently not attending:
never attended: school too far -01, to supplement household income -02, education not considered necessary -03, to attend domestic chores -04, others -05;
ever attended but currently not attending: school too far -11, to supplement household income -12, education not considered necessary -13, to attend domestic chores -14 , completed intended level of education – 15, others -16;
currently attending in: EGS/NFEC/AEC -21, TLC -22, pre-primary (nursery/ Kindergarten, etc.) -23, primary (class I to IV/ V) -24, middle -25, secondary-26, higher secondary-27, graduate in: agriculture -28, engineering/ technology -29, medicine -30, other subjects -31; post graduate and above –32, diploma or certificate (below graduate level) in: agriculture -33, engineering/ technology -34, medicine -35, crafts -36 , other subjects -37; diploma or certificate (graduate level) in: agriculture -38, engineering/ technology -39, medicine -40, crafts -41 , other subjects –42; diploma or certificate in post graduate and above level- 43.*
- col. (16): **whether attended secondary education:**
did not enroll in lower secondary or middle level education-01, enrolled in lower secondary or middle level education and did not attend -02, enrolled in lower secondary or middle level education and attended -03
- col. (17): **whether received or receiving any vocational/technical training:**
*yes: received or receiving formal vocational/technical training-1; received or receiving vocational/technical training other than formal vocational/technical training: hereditary-2, self-learning-3, learning on the job-4, others –5;
did not receive or receiving any vocational/technical training -6.*
- col. (19): **when the training / course mentioned in col 17 or col 18 was completed:**
currently receiving-1, completed during last 30 days- 2, completed prior to last 30 days but within last 180 days-3, completed prior to last 180 days but within last 365 days-4, completed prior to last 365 days-9

[4.1] formal vocational/technical training particulars of household members of age 12 to 59 years (for those with code 1 in column 17 of Block 4 and code ≠ 1 in column 19)							
srl. no. as in col.1, bl.4	age (yrs.) as in col.6, bl. 4	whether the training was completed during last 365 days (yes-1, no-2)	field of training (code)	duration of training (code)	type of training (code)	source of funding the training (govt-1, own funding-2, others-9)	nature of the certifying body from which vocational / technical training received (code)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		Blank column					

Codes for Block 4.1

col. (4): field of training:

aerospace and aviation-01, agriculture, non-crop based agriculture, food processing - 02, allied manufacturing-gems and jewellery, leather, rubber, furniture and fittings, printing - 03, artisan/craftsman/handicraft/creative arts and cottage based production - 04, automotive - 05, beauty and wellness - 06, chemical engineering, hydrocarbons, chemicals and petrochemicals - 07, civil engineering- construction, plumbing, paints and coatings - 08, electrical, power and electronics - 09, healthcare and life sciences-10, hospitality and tourism - 11, iron and steel, mining, earthmoving and infra building - 12, IT-ITeS -13, logistics - 14, mechanical engineering-capital goods, strategic manufacturing -15, media-journalism, mass communication and entertainment - 16, office and business related work -17, security -18, telecom - 19, textiles and handlooms, apparels - 20, work related to childcare, nutrition, pre-school and crèche -21, other -99.

col. (5): duration of training:

less than 3 months -1, 3 months or more but less than 6 months-2, 6 months or more but less than 12 months-3, 12 months or more but less than 18 months-4, 18 months or more but less than 24 months-5, 24 months or more-6

col. (6): type of training:

on the job-1, other than on the job: part time-2, full time-3

col. (8): nature of the certifying body from which vocational / technical training received:

School Board/ Technical Board-1, Industrial Training Institute (ITI) -2, Polytechnic -3, NCVET Awarding Body / Sector Skill Councils-4, Higher Education Institute (University/ College)-5, Others -9

Codes for Block 5.1

col. (3): **status:**

worked in h.h. enterprise (self-employed): own account worker -11, employer-12, worked as helper in h.h. enterprise (unpaid family worker) -21; worked as regular salaried/ wage employee -31, worked as casual wage labour: in public works -41, in other types of work -51; did not work but was seeking and/or available for work -81, attended educational institution -91, attended domestic duties only -92, attended domestic duties and was also engaged in free collection of goods (vegetables, roots, firewood, cattle feed, etc.), sewing, tailoring, weaving, etc. for household use -93, rentiers, pensioners, remittance recipients, etc. -94, not able to work due to disability -95, others (including begging, prostitution, etc.) -97.

col. (5): **industry:** 5-digit code as per NIC -2008.

col. (6): **occupation:** 3-digit code as per NCO -2015.

col. (8): **location of workplace:** workplace in rural areas and located in: own dwelling unit-10, structure attached to own dwelling unit-11, open area adjacent to own dwelling unit-12, detached structure adjacent to own dwelling unit-13, own enterprise/unit/office/shop but away from own dwelling-14, employer's dwelling unit -15, employer's enterprise/unit/office/shop but outside employer's dwelling -16, street with fixed location-17, construction site-18, others -19; workplace in urban areas and located in: own dwelling unit-20, structure attached to own dwelling unit-21, open area adjacent to own dwelling unit-22, detached structure adjacent to own dwelling unit-23, own enterprise/unit/office/shop but away from own dwelling-24, employer's dwelling unit -25, employer's enterprise/unit/office/shop but outside employer's dwelling -26, street with fixed location-27, construction site-28, others -29; no fixed workplace -99.

col. (9): **enterprise type:** proprietary: male -01, female -02; partnership: with members from same household. -03, with members from different household -04; Government/local body-05, Public Sector Enterprises-06, Autonomous Bodies- 07, Public/Private limited company-08, Co-operative societies-10, trust/other non-profit institutions -11, employer's households(i.e., private households employing maid servant, watchman, cook, etc.) -12, others -19.

col. (10): **number of workers in the enterprise:** less than 6-1, 6 and above but less than 10-2, 10 and above but less than 20-3, 20 and above-4, not known-9

col. (11): **type of job contract:** no written job contract -1; written job contract: for 1 year or less -2, more than 1 year to 3 years -3, more than 3 years -4.

col. (13): **availability of social security benefits:**

eligible for: only PF/ pension (i.e., GPF, CPF, PPF, pension, etc.) -1, only gratuity -2, only health care/ maternity benefits -3, only PF/ pension and gratuity -4, only PF/ pension and health care/ maternity benefits -5, only gratuity and health care/ maternity benefits -6, PF/ pension, gratuity, health care/ maternity benefits -7; not eligible for any of above social security benefits -8, not known-9.

col. (14): **what is done with the product of the economic activity in which the household member was engaged in usual principal status:**

for own consumption only and did not intend to sell any part of it- 1, for own consumption and intended to sell some part of it (less than 50%) -2, for own consumption and intended to sell major part of it (more than or equal 50%) -3, the entire produce is for selling -4.

Codes for Block 5.2

col. (3): **status:** codes as in col. 3, block 5.1. (only codes 11 to 51 are applicable here).

col. (5) : **industry** : 5-digit code as per NIC-2008.

col. (6) : **occupation** : 3-digit code as per NCO-2015.

col. (7): **location of workplace** : codes as in col. 8, block 5.1.

col. (8): **enterprise type:** codes as in col. 9, block 5.1.

col.(9): **number of workers in the enterprise:** codes as in col. 10, block 5.1.

col. (10): **type of job contract:** codes as in col. 11, block 5.1.

col. (12): **availability of social security benefits:** codes as in col. 13, block 5.1.

col. (13): **what is done with the product of the economic activity in which the household member was engaged in subsidiary economic activity status:** codes as in col. 14, block 5.1.

[5.3] Follow-up questions on duration of engagement in economic activity, job search and reason for non-engagement in economic activity											
[This block will be filled-up for persons of age 5 years and above]											
srl. no. as in col.1, bl.5.1	age (yrs.) as in col.2, bl. 5.1	usual activity status code		if code 11-51 in col. 3 or col. 4, whether worked in usual status (ps+ss) in the 365 days prior to the reference period of last 365 days preceding the date of survey (yes-1, no-2)	duration of engagement in the economic activity for the workers in usual status		if code 81, in col. 3, what efforts were mainly undertaken to search work? (code)	if code 81, in col. 3 and no entry in column 4 (i.e., without any subsidiary economic activity), duration of this spell of unemployment (code)	if code 81 - 97, in col. 3 and no entry in column 4 (i.e., without any subsidiary economic activity),		if code 91 - 97, in col. 3 and no entry in column 4 (i.e., without subsidiary economic activity), what was the main reason for being in this activity status? (code)
		prin- cipal (as in col. 3, bl.5.1)	sub- sidiary (as in col. 3, bl.5.2)		if code 11-51 in col. 3, duration of engagement in the economic activity in usual principal status (code)	if code 11-51 in col. 4, duration of engagement in the subsidiary economic activity (code)			whether ever worked? (yes-1, no-2)	if 1 in col. 10, reason for not working during last 365 days? (code)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)

Codes for Block 5.3

col. (6)/col. (7): **duration of engagement in the economic activity:** less than or equal to 6 months-1, more than 6 months but less than or equal to 1 year-2, more than 1 year but less than or equal to 2 years-3, more than 2 years but less than or equal to 3 years-4, more than three years -5

col. (8): **what efforts were mainly undertaken to search work:** apply to prospective employers/place or answer job advertisements/ check at factories, work sites-1, register with employment exchange-2, register with private employment center-3, seek financial help to start a business-4, seek help from relatives, friends-5, apply for permit or license to start a business-6, others-7

col. (9): **duration of this spell of unemployment:** less than or equal to 6 months-1, more than 6 months but less than or equal to 1 year-2, more than 1 year but less than or equal to 2 years-3, more than 2 years but less than or equal to 3 years-4, more than three years -5

col. (11): **reason for not working:** retrenchment/lay-off without pay- 01, end of contract/quit-02, not operating the unit-03, lack of work in the area-04, retirement-05, child care-06, household responsibilities other than child care-07, health related reasons -08, no financial need-10, others-19

col. (12): **reason:** did not have the required training/qualification/age for work-1, non availability of work at a convenient location-2, health/age related reason-3, want to continue study-4, social reasons -5, financially well-off-6, child care/personal commitments in home making-7, others-9

[6] current weekly activity particulars of the household members during the week ended on :																	
DD/MM/ YYYY																	
<table border="1"> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>																	
srl. no.	items			details of weekly activity particulars of the persons													
(1)	(2)			(3)													
1	srl. no. of member (as in col. 1, block 4)																
2.	age (years) (as in col. 6, block 4)																
3. activity status, industry, earnings, hours worked and hours available for additional work																	
srl. nos. for day of the week	day of the week	srl. no. of activity	status	for 11 – 72 in column 4				for 41, 42, 51 in column 4, wage earnings (received/receivable) for the work (Rs.)									
				industry (2-digit of NIC-2008) for the work activity	hours actually worked (for status codes 11-51)/ hours would have worked (for status codes 61/62/71/72)	total hours actually worked considering all the work performed during the day	if available for additional work, hours available for such work during the day										
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)									
3.1	7 th day	1															
		2															
3.2	6 th day	1															
		2															
3.3	5 th day	1															
		2															
3.4	4 th day	1															
		2															
3.5	3 rd day	1															
		2															
3.6	2 nd day	1															
		2															
3.7	1 st day	1															
		2															
4.	total hours actually worked during the week/hours available for additional work (total of entries in items 3.1 to 3.7)																
current weekly activity particulars																	
5.	status (code)																
6.	for codes 11-72 in item 5,	industry (2-digit NIC-2008 code)															
7.		occupation (3-digit NCO-2015 code)															
8.		description of the industry-occupation															
9.	for 31, 71 or 72 in item 5, earnings (received/receivable) during the preceding calendar month for regular salaried/wage activity (Rs.)																
10.	if entry 11, 12, 61, 62 in item 5, gross earning during last 30 days from self-employment activity (Rs.)																
<i>Note: In items 9 and 10 information will be recorded in respect of the activity identified by the current weekly status (item 5) corresponding industry (item 6) and occupation (item 7).</i>																	

Codes for block 6

items 3.1 to 3.7 in column 4/ weekly activity status (item 5):

codes 11, 12, 21, 31, 51 and 91-95, 97 of col. (3), block-5.1 and also the following codes: worked as casual wage labour in public works other than MGNREG works – 41, worked as casual wage labour in MGNREG works – 42, had work in h.h. enterprise but did not work due to: sickness -61, other reasons -62; had regular salaried/wage employment but did not work due to: sickness -71, other reasons - 72; sought work -81, did not seek but was available for work -82, did not work due to temporary sickness (for casual workers only) -98.

[3] household characteristics		
1.	household size	
2.	household type (code)	
3.	religion (code)	
4.	social group (code)	
5.	household's usual monthly consumer expenditure (Rs.)	
5.1	<p>What is the usual consumer expenditure in a month for household purposes out of purchase of goods and services <i>excluding items like clothing, footwear, durable goods</i> (A): make entry in whole number of rupees <i>[Include:</i></p> <ul style="list-style-type: none"> • <i>all regular monthly expenditure incurred by the household for purchase of goods and services for household purposes.</i> • <i>Recurring expenses on telephone bill, electricity bills, etc. which are to be paid once in two months/ quarterly, etc. will be apportioned and reported for a month</i> <p><i>Exclude:</i></p> <ul style="list-style-type: none"> • <i>Any expenditure made by the household for purchase of durable goods.</i> • <i>Unusual expenditures, such as, expenditure on social ceremonies, capitation fee, hospitalization, etc.</i> • <i>Any expenses made on items like clothing, footwear, etc.]</i> 	
5.2	<p>What is the imputed value of usual consumption in a month from home grown stock like, rice, cereals, pulses, vegetables, milk, firewood, chips, cow dung, etc. (B): make entry in whole number of rupees <i>[If home grown stocks are used on regular basis, the imputed value of such usual consumption in a month at ex-farm/ex-factory price will be recorded]</i></p>	
5.3	<p>What is the imputed value of usual consumption in a month from wages in kind, free collection, gifts, etc. (C): make entry in whole number of rupees <i>[For wage/salaried employees these include free electricity, free telephone services, free medical services, etc. For agricultural labourers these include food-grains, vegetables, meals, etc. It will also include consumption through free collection, or consumption of mid-day meal. Imputation will be made at local retail prices.]</i></p>	
5.4	<p>What is the expenditure on purchase of items like clothing, footwear, etc. during last 365 days (D): make entry in whole number of rupees</p>	
5.5	<p>What is the expenditure on purchase of household durables like bedstead, furniture, vehicles, TV, fridge, fans, cooler, AC, mobile, computer, kitchen equipment, etc. during last 365 days (E): make entry in whole number of rupees</p>	
5.6	usual monthly household consumer expenditure: [A + B + C +(D+E)/12]	
6.1	land possessed as on the date of survey (code)	
6.2	land leased-out as on the date of survey (code)	
7	household's usual monthly income from the following sources (Rs.)	
7.1	rent received from land and rental received from building usually in a month: make entry in whole number of rupees	
7.2	interest received from investment or savings usually in a month: make entry in whole number of rupees	
7.3	pension received usually in a month: make entry in whole number of rupees	
7.4	remittances usually received in a month: make entry in whole number of rupees	
7.5	total of items 7.1 to 7.4: make entry in whole number of rupees	

Codes for Block 3**item 2: household type:**

for rural areas: self-employed in: *agriculture-1, non-agriculture -2*; regular wage/salary earning-3, casual labour in: *agriculture-4, non-agriculture -5*; others -9.

for urban areas: self-employed -1, regular wage/salary earning -2, casual labour -3, others -9.

item 3: religion: Hinduism -1, Islam -2, Christianity -3, Sikhism -4, Jainism -5, Buddhism -6, Zoroastrianism -7, others -9.

item 4: social group: scheduled tribe-1, scheduled caste-2, other backward class-3, others-9.

Item 6.1: land possessed as on the date of survey:

<i>area in acre</i>	<i>code</i>	<i>area in acre</i>	<i>code</i>
<i>less than 0.01</i>	<i>01</i>	<i>5.0 – 7.5</i>	<i>07</i>
<i>0.01 - 0.05</i>	<i>02</i>	<i>7.5 – 10.0</i>	<i>08</i>
<i>0.05 - 0.5</i>	<i>03</i>	<i>10.0 – 15.0</i>	<i>10</i>
<i>0.5 – 1.0</i>	<i>04</i>	<i>15.0 – 20.0</i>	<i>11</i>
<i>1.0 – 2.5</i>	<i>05</i>	<i>greater than or equal to 20</i>	<i>12</i>
<i>2.5 – 5.0</i>	<i>06</i>	<i>other</i>	<i>99</i>

Note: 1 acre = 0.4047 hectare,

Item 6.2: land leased-out as on the date of survey:

<i>area in acre</i>	<i>code</i>	<i>area in acre</i>	<i>code</i>
<i>less than 0.01</i>	<i>01</i>	<i>5.0 – 7.5</i>	<i>07</i>
<i>0.01 - 0.05</i>	<i>02</i>	<i>7.5 – 10.0</i>	<i>08</i>
<i>0.05 - 0.5</i>	<i>03</i>	<i>10.0 – 15.0</i>	<i>10</i>
<i>0.5 – 1.0</i>	<i>04</i>	<i>15.0 – 20.0</i>	<i>11</i>
<i>1.0 – 2.5</i>	<i>05</i>	<i>greater than or equal to 20</i>	<i>12</i>
<i>2.5 – 5.0</i>	<i>06</i>	<i>have not leased-out any land</i>	<i>99</i>

Note: 1 acre = 0.4047 hectare,

[1] identification of sample household			
item no.	item		code
22.	tele-phone number #	22.1 mobile number	
		22.2 alternate mobile number	
		22.3 land line (with STD code)	

#: For landline number add the STD code in bracket without zero.